



**CRE is a nonprofit consulting firm** that provides the strategies and tools needed to build sustainable, high-performing organizations that improve people's lives and drive social change.

We partner with nonprofits, foundations, and government agencies to set ambitious goals for success – and then we help them get there.

## CRE Leadership Caucus

Developing an adaptive and effective approach to leading in a dynamic environment

### About the Program

CRE's Leadership Caucus is a renowned and well-respected leadership development program started in 2005. Since its inception, we've trained hundreds of nonprofit leaders throughout New York City. The Caucus provides early-career executive directors and qualified senior managers with a unique leadership development opportunity.

Over the course of seven months, you will participate in ten sessions with other nonprofit leaders designed to enhance the awareness of your leadership style and identity, and strengthen your overall leadership capabilities. The program's design includes experiential workshop-style sessions—*Issue Discussions*—with senior members of CRE's consulting staff as well as peer-learning sessions—*Action Learning*—through which you learn to coach and support one another on challenges you identify as priorities. In addition, you will receive 360° feedback from colleagues at your organization, along with an individual coaching session at CRE. The program provides insights and perspective on key leadership questions and gives you the knowledge, practice, and support you need to move your organization forward and to thrive as a leader.

### This program will help you:

- Establish a clear vision for your role as a leader in creating organizational alignment and strategy
- Develop strategies for managing talent and shaping your organization's culture
- Explore how your identity influences leading and managing across difference
- Understand and manage risks, and leverage innovation and opportunity
- Create and communicate compelling organizational cases
- Explore partnerships and collaborate for impact

### Who should apply:

- Executive directors with five years of experience or less in that position
- Any senior staff member with a minimum of three years of experience in a senior management role

➤ Please Apply by November 15<sup>th</sup>, 2018  
at <https://bit.ly/2M7mPTx>

### Calendar

<b>DECEMBER 13<sup>TH</sup></b> .....	9:30a - 2:00p
<b>JANUARY 10<sup>TH</sup></b> .....	9:30a - 4:30p
<b>FEBRUARY 14<sup>TH</sup></b> .....	9:30a - 12:30p
<b>MARCH 7<sup>TH</sup></b> .....	9:30a - 4:30p
<b>MARCH 28<sup>TH</sup></b> .....	9:30a - 12:30p
<b>APRIL 18<sup>TH</sup></b> .....	9:30a - 4:30p
<b>MAY 9<sup>TH</sup></b> .....	9:30a - 12:30p
<b>MAY 30<sup>TH</sup></b> .....	9:30a - 4:30p
<b>JUNE 13<sup>TH</sup></b> .....	9:30a - 4:30p
<b>JUNE 27<sup>TH</sup></b> .....	9:30a - 4:30p

✉ For more information, contact Pavitra Menon or Queena Wu at [cohorts@crenyc.org](mailto:cohorts@crenyc.org)