



CRE is a nonprofit consulting firm that provides the strategies and tools needed to build sustainable, high-performing organizations that improve people's lives and drive social change.

We partner with nonprofits, foundations, and government agencies to set ambitious goals for success – and then we help them get there.

CRE High Performing Managers Initiative

Moving on up: Strengthening management skills for emerging leaders

About the Program

CRE's High Performing Managers Initiative (HPMI) is a series of eight interactive sessions over five months for mid-level managers of nonprofit organizations and government agencies. It will give you the tools and strategic guidance you need to tackle leadership issues and propel your career forward.

In the HPMI, you will collaborate with peers in small groups to share experiences and problem solve. We will come together to discuss practical tools you can use at your organization to help your team reach its goals. You will also have the opportunity to reflect on your development through real-time input from course participants, as well as through feedback gathered from colleagues at your organization. Plus, every participant will get a customized coaching session to review team feedback and focus on individual needs.

This program will help you:

- Develop an adaptive and effective approach to leadership
- Incorporate the use of outcomes in your ongoing decision making to make informed, data-driven decisions, and foster a culture of continuous improvement
- Grow as a leader and strengthen your management and supervision skills towards developing a high performing team
- Practice specific strategies to maximize your own influence and impact within your organization
- Get enhanced clarity — through 360° feedback — on what skills you should develop to have greater impact as a mid-level manager and emerging leader
- Learn about cultural competency and fundamental principles of diversity, equity, and inclusion

Who should apply:

- High-potential emerging leaders at nonprofit organizations and government agencies
- Mid-level managers with two or more people reporting to them, whose performance they supervise and evaluate

Calendar

APRIL 10TH	9:30a - 2:00p
MAY 1ST	9:30a - 1:30p
MAY 22ND	9:30a - 12:30p
JUNE 12TH	9:30a - 1:30p
JUNE 26TH	9:30a - 12:30p
JULY 17TH	9:30a - 1:30p
AUGUST 7TH	9:30a - 12:30p
AUGUST 28TH	9:30a - 2:00p

*The cost of the program per participant is \$3,900. Limited scholarships are available. A minimum contribution of \$500 is required from each participant receiving a scholarship.



Please apply by March 20th, 2018 at <http://bit.ly/2DvxDIL>



For more information, contact Yassi J. Tamdji at cohorts@crenyc.org