CONTENTS

Message from the President and CEO ................................................................. 3

2017 by the Numbers .......................................................................................... 4

Increasing Impact ................................................................................................. 6
  Our Service Areas ............................................................................................... 6
  Client Engagements by Type .............................................................................. 7
  Consulting Client Profiles .................................................................................. 8

Supporting Leaders ............................................................................................. 12
  CRE Leadership Caucus .................................................................................... 12
  High Performing Managers Initiative ............................................................... 12
  New Managers Institute ..................................................................................... 12
  Nonprofit Leader Profile: Jason DaSilva from AXS Lab ................................... 13

Strengthening the Social Sector .......................................................................... 14
  Accessible Planning in Uncertain Times ............................................................ 14
  Emphasizing Risk Engagement ........................................................................ 14
  Expanding Access to Our Services ................................................................... 14
  Thought Leadership .......................................................................................... 15

Staff and Leadership ......................................................................................... 16

Board of Directors .............................................................................................. 16

Our Funding Partners ......................................................................................... 17

Financials ............................................................................................................ 17

Our FY17 Clients ................................................................................................ 18
MESSAGE FROM THE PRESIDENT AND CEO

DEAR FRIENDS,

There is no doubt this year has been a challenging one for many. We’ve seen divisive rhetoric, intolerance, and other behaviors that challenge the very values that are core to an inclusive and thriving society—and to our collective humanity.

Yet through that, the people and communities most targeted in this environment have continued to push forward. As have the nonprofits that serve them. Indeed, many have come together to discuss and reassess how we create, support, and strengthen social change. And they have acted.

At CRE we have been honored to be part of these efforts, working with a diverse cross section of nonprofits and community-based organizations, foundations, and government agencies. We’ve been privileged to lead and facilitate those conversations, when appropriate, as we work to ensure the sustainable delivery of services and programs.

In Fiscal Year 2017 we served nearly 400 organizations through customized consulting or coaching engagements and in our leadership and professional development programs. This work has affirmed our strong belief in the power of people and nonprofits to create the change we need in communities across this country. The resilience and creativity of our partners motivates us to stay responsive to their needs, as we continue to offer high-quality consulting and capacity building support.

We will continue to grow and evolve to best partner with these groups. For example, in this past year, to address the great uncertainty that nonprofits are facing with regards to funding and program shifts, we created and ran “Resilience and Response” trainings to help nonprofits respond to emerging needs. We were proud to officially launch the CRE Fitness Test (CREFT), a risk assessment tool to help nonprofits identify and mitigate risk.

In addition, we expanded access to our pro bono consulting initiative, the CRE Rising Fund. We also grew our external Diversity, Equity, and Inclusion practice through which we support social change organizations in their efforts to become more equitable, and we have taken an intentional approach to address our own relationships with race as a staff through an internal racial equity initiative.

As we plan for the year ahead, we look forward to another year of working together to strengthen our sector. We will continue exploring how to better serve institutions and their communities, which will include finding new ways to provide support and platforms for leaders to come together to reflect, discuss, and collaborate.

We are grateful to our partners, and are excited to continue this work with you over the next year.

Warmly,

KATIE LEONBERGER
President and CEO

DECEMBER 2017
Where We Work

In Fiscal Year 2017 (FY17), CRE was proud to serve nearly 400 unique clients, including nonprofits, government agencies, and foundations. We partnered with these organizations through customized consulting and coaching engagements and supported social sector leaders through our leadership and professional development programs. The majority of these groups are based in the New York City area, while approximately a quarter of them are located in other states.

New York City and national clients, by main office location. In 2017 we continued to maintain strong roots in New York City, where we have worked for 38 years to strengthen organizations, their leaders, and their communities. Through funded partnerships we also expanded our reach across the nation.

Together we work to reduce poverty, promote equity, and increase opportunity.
In 2017, We Strengthened Organizations By:

- Working with nearly 400 organizations
- Training in excess of 200 nonprofit managers
- Consulting through 185 engagements
- Coaching 49 nonprofit leaders

Client Feedback:

- 88% say working with CRE allowed them to think more innovatively
- 100% say the strategies they learned will allow them to positively impact the team they work with
- 77% say they developed new approaches for addressing “live” organizational challenges
- 100% say they would work with CRE again
Our Service Areas

CRE provides nonprofits, government agencies, and foundations with the support and tools needed to ensure effective leadership, high performing staff, financial stability, and impactful programs so that they can better serve their communities. We understand that each organization is different, and our customized consulting work reflects that. CRE provides services in the following areas to our clients: strategy and planning, organizational management, talent and innovation, and leadership development.

STRATEGY AND PLANNING

CRE approaches planning as a process to make the best decisions now that will guide the organization in the future. We partner with our clients to ensure they are informed by meaningful data—including perspectives from their community—that leads to actionable decisions. Planning aligns stakeholders, sets clear goals for success, and supports organizations in making effective use of limited resources to ensure sustainability while maximizing and measuring impact. The end goal of all planning efforts is to enable nonprofits to better achieve their missions in a financially sustainable way.

TALENT AND INNOVATION

At CRE we believe that having the right people in the right roles is essential to an organization’s growth and success. Our talent management and innovation practice not only focuses on developing practices, processes, and systems that attract, develop, and retain talent, but goes deeper to address team effectiveness, culture change, and executive search. We also challenge ourselves and our clients to use approaches that foster innovation so that together we develop bold ideas that better serve our communities.

ORGANIZATIONAL MANAGEMENT

CRE understands that nonprofits operate in a complex environment and works with them to prioritize impact and sustainability as they grow. We use customized assessment tools and methods to help organizations determine what changes they should implement, when, and why. We partner with them to achieve these results, paying close attention to what is required to realize and manage change. Whether it is board development, HR management, or risk assessment, our team’s extensive knowledge paired with our practical approach allows nonprofits to achieve stronger results.

LEADERSHIP DEVELOPMENT

Building effective leaders is at the heart of what we do at CRE. We strengthen the leadership capabilities of established and emerging nonprofit leaders through peer-based learning, customized training, and executive coaching. Please see the “Supporting Leaders” section for more detail about our leadership development programs.
Client Engagements by Type

CRE provides these services to our clients through four core business lines, shown here as a percentage of the total number of client engagements completed in FY17.

- 77% Consulting
- 10% Coaching
- 2% Executive Search
- 11% Leadership and Professional Development

Total number of client engagements: 239
Consulting Client Profiles

CRE was honored to provide one-to-one consulting support to 155 different organizations this past year. These engagements allow us to partner deeply with each client in a customized, co-creative process that drives measurable results.

VENTURE FOR AMERICA
STRATEGIC PLANNING

Venture for America (VFA), which mobilizes the next generation of American entrepreneurs, engaged CRE to lead a strategic planning process that refined the organization’s theory of change and defined its program and operational goals, as well as the associated strategies to help the organization achieve the agreed-upon goals. Our work with VFA strengthened the organization at a key moment in its development—in the five years since it was founded, VFA has grown from a start-up to an established national institution, with corresponding growth in the size of its Fellow and alumni cohorts, staff, partner cities, and national visibility. Through the planning process with CRE, VFA set clear targets for its future and a road map to get there.

We made the strategic plan public two months ago and have been getting absolutely incredible feedback. I’ve had more than one donor tell me it’s the best they have ever seen . . . We’ve raised $500k in new cash in approximately eight weeks since launching, and have opened up significant new conversations as well. It’s a game changer.

"
NEW YORK CITY DEPARTMENT OF HEALTH
COACHING, TEAM BUILDING, STRATEGIC PLANNING

In FY17, the New York City Department of Health, which oversees public health efforts for New Yorkers across all five boroughs, engaged CRE in multiple projects. CRE had previously supported the department on a variety of initiatives, including coaching over 50 leaders and managers since 2014. This year, in addition to coaching 22 team members, the Health Department’s Division of Disease Control partnered with CRE on several major new projects: teambuilding for two programs within the Bureau of HIV/AIDS Prevention & Control, and strategic planning for two other teams (the Informatics, Data & Outbreak Response Unit within the Division of Disease Control and another team from the Bureau of HIV). The team building work strengthened internal communication, inter-unit collaboration, and teamwork. The strategic planning work helped the units refine their vision, mission, and target populations, as well as set programmatic goals to deepen their impact across the City.

100% of coaching respondents saw an increase in knowledge and skills in the areas/competencies that they set out to improve, including: awareness of personal impact on others, building team’s capacity to deliver and sustain effective program and internal functions, making better strategic and tactical choices at the right time, collaborating with team to make decisions effectively, setting high performance standards, and holding their team accountable.

“My coach was very responsive and flexible . . . and was an excellent listener.”
We partnered with Cypress Hills Local Development Corporation (CHLDC), a community development organization providing comprehensive services to more than 10,000 youth and adults in eastern Brooklyn, to support the organization in embedding racial equity as a lens and practice in its strategic planning efforts. Together we established a common language and analysis for racial equity at CHLDC, conducted a baseline institutional assessment of the same, and developed an organizational workplan for advancing racial equity within the organization. We developed a process and structure—along with building internal capacity—for the work to be steered and sustained, including defining the roles and responsibilities of different CHLDC stakeholders from the leadership and management teams.

I have worked with CRE staff for more than five years and they have always been great! For the first time, this year we worked with [a CRE Consultant] to develop our strategic plan for racial equity. With her guidance, we created a 12-person working group and a four-person steering committee to talk regularly about current conditions and set organizational goals for racial equity. We feel like we’re in good hands as we begin an all-new and uncomfortable process for organizational development.
Partnering with Foundations for Expanded Impact

Through new partnerships with foundations, we were able to significantly expand our reach to clients across the country. Here are just two examples of how we partnered with national foundations to help support and strengthen their grantees in FY17.

**IN 2016, THE FORD FOUNDATION** launched its Building Institutions and Networks (BUILD) initiative—a five-year, $1 billion investment in the long-term capacity and sustainability of social justice organizations around the world. Ford selected CRE as one of the providers of the Organizational Mapping Tool (OMT), a facilitated organizational assessment that serves as the foundation of all BUILD grants. The OMT is facilitated live over two days, during which time participants prioritize areas for organizational strengthening and work together to develop a plan to make progress against these goals. CRE consultants conducted OMTs across the country in FY17, and have further partnered with select clients to implement their priority goals.

**IN 2016, THE NEW YORK LIFE FOUNDATION** engaged CRE in developing a cohort program that fosters organizational development and peer exchange to strengthen the impact of grantees in its two primary giving areas: Aim High, which invests in out-of-school programs to help underserved middle-schoolers reach high school on time, and Grief Reach, which expands the reach, capacity, and access of local bereavement programs and services. We created a year-long capacity building program to support the Foundation’s grantees in strengthening core organizational areas. This included webinars on theory of change and strategic planning, and group learning sessions on organizational issues identified by the grantees and facilitated by CRE consultants. This support deepened participants’ learnings, reinforced their connections with one another, and guided them from dialogue to action.
At CRE, we are dedicated to developing the nonprofit leaders of today and tomorrow, and ensuring that their organizations are strong and well equipped for the future. CRE’s professional development programs help organizations focus on nonprofit management essentials, including human resource management, fiscal management, financial planning, supervision, team building, and team communications.

This year, we were privileged to work with over 200 leaders through our leadership development programs, providing the skills and tools needed for these leaders to drive their organizations to the next level and create greater impact in their communities. Our key leadership development programs include:

**SUPPORTING LEADERS**

**CRE LEADERSHIP CAUCUS**

The CRE Leadership Caucus—our flagship leadership development program now in its 12th year—aims to help new executives strengthen their leadership skills, gain a better understanding of how decisions may impact their organization, and discuss management issues in an open and supportive environment. You can read a profile of one of the 22 graduates of the 2016–2017 CRE Leadership Caucus, Jason DaSilva, on the opposite page.

**HIGH PERFORMING MANAGERS INITIATIVE (HPMI)**

The HPMI is designed to develop a pipeline of nonprofit leaders. It provides mid-level managers and emerging leaders with the space to learn new management techniques while problem solving with their peers. Through the two HPMI cohorts in FY17, we worked with a total of 47 nonprofit mid-level managers affiliated with after-school and other youth-serving organizations, through a partnership with the New York City Department of Youth and Community Development.

**NEW MANAGERS INSTITUTE (NMI)**

Rounding out our leadership and professional development programs is the NMI. In FY17, this program provided 24 new managers with a firm grounding in best practices, core perspectives on supervision, and the key skills needed to be effective people managers, while guiding them to connect their learning directly back to their programs and teams.
NONPROFIT LEADER PROFILE: JASON DASILVA FROM AXS LAB

Jason DaSilva is the founder of AXS Lab, a media company dedicated to building tools and telling the stories of disability through media, journalism, news, and technology. Having worked as a filmmaker for over 8 years, Jason’s experience lay in filmmaking more than in running a nonprofit, and as AXS Lab began to grow he knew he needed to develop a leadership approach that would allow him to overhaul the organization and its practices. Because of his work in the CRE Leadership Caucus, Jason learned the importance of structuring his organization for growth over the next two years and bringing on new staff members in leadership roles. This allowed him to take a step back from the day to day and focus on the strategic direction and growth of the organization.

Participating in the CRE Leadership Caucus allowed me to see how others were working with their nonprofits, and look at established nonprofit leadership styles and think about how they could be applied to my own nonprofit. It gave me the chance to see how to grow AXS Lab into something more established; I now know the direction I want my organization to take and feel confident in how to get there.

"
Since our founding, CRE has made it a priority to support the larger sector, striving to impact organizations beyond those we work with directly. By sharing the resources, knowledge, and skills that we have amassed over our nearly four decades of work, we hope that other organizations and individuals may benefit from our learnings. Here are a few of the ways we have done this in FY17.

ACCESSIBLE PLANNING IN UNCERTAIN TIMES

With changes taking place across our nation, state, and City, many in the nonprofit sector have been wondering if and how to start pivoting their organization’s programs or operations in response. To address this uncertainty, CRE developed and ran risk assessment and planning workshops for nonprofit leaders to help them identify, prioritize, and engage with risk to ensure organizational sustainability and continued delivery of services. We designed these workshops in response to the specific and real needs of our social sector clients, informed by conversations with partners and clients over the past year. Thanks to the generous support of funders including M&T Bank and the Sirius Fund, we were able to provide these workshops at no cost to the participating organizations.

EMPHASIZING RISK ENGAGEMENT

As another means of supporting nonprofits to equip themselves for the uncertainty of our current socio-political environment, CRE continued to build our Risk Management Practice, informed by our work with dozens of nonprofits and citywide coalitions focusing on this issue. Our goal is to ensure a strong and sustainable sector by raising awareness around risk, providing a framework for risk engagement, and helping nonprofit leaders and boards proactively and holistically identify, mitigate, and engage with risk.

As part of this, we created a first-of-its kind online risk assessment tool called the CRE Fitness Test (CREFT). CREFT considers risk indicators and organizational activities across six operational categories and delivers an overview of a nonprofit organization’s risk preparedness. We hope that this holistic look at nonprofit risk helps other organizations begin to think about their own vulnerabilities, overall risk profile, and the need for risk leadership.

EXPANDING ACCESS TO OUR SERVICES

After running a successful crowdsourced fundraising campaign in 2017 called AMPLIFY 10, we were able to serve an additional organization through our pro bono consulting initiative, the CRE Rising Fund. In the three years since launching the CRE Rising Fund, we have provided no-cost consulting services to 16 small and dynamic community-based organizations in New York City that are addressing important needs in their communities.
THOUGHT LEADERSHIP

In FY17, the CRE team shared our learnings through various media to ensure that organizations beyond those that we serve directly can benefit from our work. Our team has contributed to existing institutional knowledge on topics such as risk engagement, turning challenges into opportunities, talent management, leadership and development, and racial equity.

Throughout the year we have pushed the envelope in conversations about the importance of nonprofits identifying and engaging with risk, including offering CRE’s framework for risk engagement, in the Nonprofit Quarterly and on the NYN Media Insights Podcast.

In line with emphasizing the importance of nonprofit risk engagement, our team has also written about the unique challenges and opportunities facing our sector in these times of constant change. We explored this, as well as the importance of being prepared and resilient as an organization, in a Nonprofit Pro article and on the Nonprofit Leadership Podcast.

Talent management and leadership development are core elements of our client work and we continued to expand our thought leadership in this area too. CRE consultants delved into common misconceptions and half truths of talent management for the May edition of Nonprofit Pro. We also spoke with the Nonprofit Times about our Leadership and Management Training, as well as Columbia Business School Magazine about helping nonprofits work smarter from the inside out.

CRE has made it a priority in FY17 and beyond to sharpen our organizational focus and engage in reflection on racial equity. As part of our learnings from this internal process, as well as our aforementioned Diversity, Equity, and Inclusion work with clients, members of our team have shared their reflections on race and identity in the workplace. This includes strategies on navigating identity in nonprofit leadership in a piece published by NYN Media and Nonprofit Quarterly, and personal practices for promoting racial equity in nonprofits, as published by NYN Media.
STAFF AND LEADERSHIP

Emily Adams  Consultant
Jeff Ballow  Director of Consulting for Strategy and Risk Management
Joseph Barretto  Affiliate Consultant
Carlene Buccino  Executive Assistant to the President and CEO
Hannah Collins  Marketing and Communications Manager
Erin Connell  Associate Consultant
Millie Diaz  Office Manager
Erika Dilday  Affiliate Consultant
Kate Eberle  Project Associate for Organizational Effectiveness
Karen Erdos  Chief Operating Officer
Alla Farberova  Business Manager
Yaro Fong-Olivares  Associate Consultant
Louisa Hackett  Senior Affiliate Consultant
George Hsieh  Consultant
Oseloka Idigbe  Associate Consultant
Jenni Ingram  Consultant
Karina Jimenez  Finance Assistant
Fiona Kanagasingam  Director of Consulting for Talent Management and Innovation
Gillian Kaye  Senior Affiliate Consultant
Chantal Kim  Korean American Community Foundation (KACF) Capacity Building Consultant
Tenzin Lama  AmeriCorps Public Allies Fellow
Katie Leonberger  President and CEO
Jean Lobell  Chief Program Officer
Brad Luckhardt  Senior Consultant
Pavitra Menon  Director of Leadership and Professional Development
Sarah Park  KACF Associate Capacity Building Consultant
Randall Quan  Senior Consultant
Ruben Rahman  Social Work Intern
Sudha Rajan  Senior Accountant
Andrea J. Rogers  Consultant
Carolyn Sauvage-Mar  Senior Affiliate Consultant
Mohan Sikka  Senior Affiliate Consultant
Robinson Sinurat  Graduate Intern
Yassi J. Tamdji  Project Manager, Leadership and Professional Development
Sara Wexler  Development and Marketing Assistant
Queena Wu  Receptionist

BOARD OF DIRECTORS

Patricia Hewitt, Chair  Attorney
Brooke Richie-Babbage, Vice Chair  Founder, Spaerca Impact Labs
Anne H. Hess, Treasurer  Activist and Philanthropist
Benjamin F. Lorick, Secretary  Teacher, New York City Department of Education
Margaret Booth  President, MBooth & Associates
Gregg S. Fisher  Founder & Head of Quantitative Research and Portfolio Strategy, Gerstein Fisher
Ed Henry  President & CEO, Doris Duke Charitable Foundation
Raymond D. Horton  Founder, Social Enterprise Program, Columbia Business School
Caitlin LaCroix  Policy Advisor, New York City Human Resources Administration, Department of Social Services
Samantha Lasry Fleisher  Philanthropic Consultant
Jerry H. Marcus  Vice Chairman, Corporate Client Solutions, UBS Investment Bank
Ria Tabacco Mar  Staff Attorney, American Civil Liberties Union Foundation
Marc Weingarten  Partner, Schulte Roth & Zabel LLP
OUR FUNDING PARTNERS

CRE gratefully acknowledges the support of our institutional funders that make our work with hundreds of social change organizations possible every year.

CORPORATIONS

Bank United
M&T Bank
MUFG Foundation
Schulte Roth & Zabel, LLP

FOUNDATIONS

Anonymous
Bloomberg Philanthropies
Booth Ferris Foundation
FJC
Ford Foundation
The Charles Hayden Foundation
Jim Jacobs Foundation
Korean American Community Foundation
Mary J. Hutchins Foundation
New York Community Trust
New York Foundation
New York Life Foundation
New York Women’s Foundation
People’s United Community Foundation
Scherman Foundation
Sirus Fund
Robert Sterling Clark Foundation
H. van Ameringen Foundation

GOVERNMENT

New York City Department of Health and Mental Hygiene
New York City Department of Youth and Community Development
New York City Health + Hospitals

FINANCIALS

All financials are for the fiscal year ending September 30, 2017.

REVENUE AND SUPPORT

Contributions and events.............................................$184,359
Foundation and corporate grants..............................943,962
Government grants ....................................................1,023,847
Consulting fees..........................................................1,412,637
Other revenue............................................................227,972

Total operating revenue............................................$3,792,777

EXPENSES

Management and general.........................................$555,143
Fundraising ...............................................................36,425
Program services......................................................3,116,271

Total operating expenses............................................$3,707,839

INCREASE IN NET ASSETS: $84,938
OUR FY17 CLIENTS

Carroll Gardens Association
Casita Maria Center for Arts and Education
Catholic Charities Community Services
Catholic Charities Neighborhood Services
Cavalry's Mission
Center for Active Design
Center for Anti-Violence Education
Center for Court Innovation
Center for Grieving Children
Central Brooklyn Economic Development Corporation
Central Queens YM & YWHA
Child Center of New York
Children Arts & Science Workshops
Children of Promise NYC
Children of the Light ministry
Children's Aid
Children’s Bereavement Center of South Texas
Children's Grief Center of El Paso
Children’s Grief Center of New Mexico
Children’s Grief Center of the Great Lakes Bay Region
Children’s Grief Connection
Children’s Village
Chinatown Manpower Project
Chinese American Planning Council
Christ Disciples International Ministries
The Christi Center
Cities for Financial Empowerment Fund
Coalition for Hispanic Family Services
College and Community Fellowship
Committee for Hispanic Children & Families
Communities in Schools
Community Association of Progressive Dominicans
Community Connections for Youth
Community Food Advocates
Community Healthcare Network
Community Hospice Foundation
Community Mediation Services
Community Mercy Foundation
Community Voices Heard
Complete to Achieve
Comprehensive Development Inc.
CORE Services Group
Cornerstone
Coro New York
Leadership Center
Council of Peoples Organization
Council of Urban Professionals
Council on Adoptable Children
Creative Lifestyles
CUNY Urban Food Policy Institute
Cypress Hills CCC
Cypress Hills LDC
Dare to Revitalize Education through Arts and Mediation (DREAM!)
David Lynch Foundation
Day One
Destination Tomorrow
Diaspora
Dignity in Schools Campaign
Directions For Our Youth
DIVAS for Social Justice
The Door—A Center for Alternatives
DREAM (formerly Harlem RBI)
DreamYard
Eagle Academy Foundation
East New York
Restor Center of LDC
Eckerd Workforce Development
Ecumenical Community Development Organization
Educational Alliance
El Puente de Williamsburg
Elders Share the Arts
Ele's Place-Flint
The Elizabeth Hospice
Emerging Practitioners in Philanthropy
Enterprise Community Partners
Erin's House for Grieving Children, Inc.
Evergreen Youth & Family Services Inc.
Every Day is a Miracle
ExpandedED Schools
Fairview Foundation
Fairy Godmother Project
Family Centers
Family Court Mental Health Services
Family Service Network of NY
Fedcap Youth Training Network Program
Federation of Italian-American Organizations of Brooklyn
Fifth Avenue Committee
Fight for Sight
FJC
Flatbush Development Corporation
For Freedoms
FPWA
Friends of Island Academy
Friends of Van Cortlandt Park
FRONLINE
Full Circle Grief & Loss Center of Hospice Savannah, Inc.
Fund for New Citizens
Genesee Area Focus Fund
Girls Educational & Mentoring Services
Global Kids
Good Grief Program at Boston Medical Center
Good Shepherd Hospice
Goodwill Industries of Greater New York & Northern New Jersey
Grace Outreach
Grand Street Settlement
Greater Seattle Techbridge
Grief's Journey (formerly Ted E. Bear Hollow)
Haiti Cultural Exchange
Haitian American United for Progress, Inc.
HANAC Inc.
The Harding Ford Vision
Harlem Dowling-West Side Center
Harriman Summer Camp
Harvest Home
Havens Relief Fund
The Healing Center
Health GAP
Heartlinks Grief Center at Family Hospice
HeartShare St. Vincent’s Services
HELP USA
Hester Street Collaborative
Hoboken Dual Language Charter School
The Hope Center
Development Corporation
HopeWest
Hospice Caring, Inc.
Hostos Community College
Hot Bread Kitchen
Hour Children
Human First Inc
Human Services Council
Hunter College, Silberman School of Social Work
Hunts Point Alliance for Children
ICAN—Positive Programs for Youth
Ice Hockey in Harlem
Ihotay Cultural Arts Academy
Imani House Inc.
Immigrant Social Services
IMPA CCT Brooklyn
India Home
Inner City Handball Association
Institute for Advanced Study
Institute for Psychoanalysis
Iris House
Italian American Civil Rights League
Jacob A. Riis Neighborhood Settlement House
Jeff's Place Children's Bereavement Center
The Jewish Board of Family and Children's Services
Jewish Community Center of Staten Island
Jewish Community Council of Greater Coney Island
Journey of Hope Grief Support Center
Just Food
Justice in Motion
JusticeLeadershipUSA
Kara
Karp Strategies
Kids Club of Harney County
Kids in Crisis
Kingsbridge Heights Community Center
The Knowledge House
Korean American Family Service Center
Korean American Youth Foundation
La Colmena
La Jornada
LaGuardia Community College
Lamar County Board of Education
Latin American Youth Center
Latin Women in Action
The Laundermat Project
League Center Learning Through Expanded Arts Program
Literacy Inc. (LINC)
Lincoln Medical Center
Literacy Trust
LiveOn NY
Lost and Found Grief Center
L.O.V.E. (Latinas On the Verge of Excellence) Mentoring
LSA (Little Sisters of the Assumption) Family Health Service Inc.
Maimonides Community Care Brooklyn
Man Up Inc.
Manhattan Youth Recreation & Resources Inc.
Marble Hill Cornerstone
March for Science
Mary Washington Healthcare
MBD Community Housing Corporation
Mekong
Mental Health Association of NYC
Metropolis Health Plan
Metropolitan College of New York
Metropolitan Council on Housing
Mission Graduates
Morris Heights Health Center
Mosholu Montefiore Community Center
Mourning Hope Grief Center
National Alliance for Grieving Children
National Center for Law and Economic Justice
National Council for Jewish Women
National Urban League
Neighborhood Advisory Boards (various)
Neighborhood Development Initiatives Corporation
Neighborhood Housing Services of NYC
The New American Leader Project
New Covenant Development Corp.
New Hope for Kids
New Hope Grief Support
New Immigrant Community Empowerment
New Settlement Apartments
New York Academy of Medicine
New York Center for Interpersonal Development
New York Foundling
New York Immigration Coalition
New York Junior Tennis & Learning
New York Legal Assistance Group
New York Peace Institute
New York Public Library
New York Studio School
Newark Community Economic Development Corporation
NIA Community Services Network
Northern Manhattan Coalition for Immigrant Rights
Northern Manhattan Head Start
Northern Manhattan Improvement Corporation
NYC Administration of Children’s Services
NYC Civilian Complaint Review Board
NYC Department of Buildings
NYC Department of Citywide Administrative Services
NYC Department of Health and Mental Hygiene
NYC Department of Small Business Services
NYC Department of Youth and Community Development
NYC Food Assistance Collaborative (Pantry Forward)
NYC Health + Hospitals
NYC Housing Authority
NYC Mayor’s Office—Growing Up NYC
NYC Mayor’s Office of Contract Services
NYC Outward Bound Schools
NYC Service
NYS Office of Children & Family Services
Okizu
Opportunities for a Better Tomorrow
Our TreeHouse
Pajama Program
Parents Association of US Students of Latin American School of Medicine (ELAM)
Participatory Budgeting Project
Partnership for Afterschool Education
PATHHSEO Soup Kitchen at Caldwell Temple
Peter’s Place
Phipps Neighborhoods
Police Athletic League Inc.
PowerPlay NYC
Presbyterian Senior Services
Project Renewal—Marsha’s House
Queens Community House
Queens Library
Queer Detainee Empowerment Project
READ 718
Read Alliance
Red Hook Initiative
Release Aging People in Prison
Research Foundation CUNY: Medgar Evers College
Resilience Advocacy Project
Resilience Center of Newtown (Tuesday’s Children)
Ricky’s Place, Inc.
Riders Alliance
Riley’s Way Foundation
Rise Magazine
Riverdale Neighborhood House
Robert’s House
Rockaway Youth Task Force
Rocking the Boat
Ryan Health Network
Ryan’s Place
Safe Horizon
Sakhi
Sandy Ground
Sapna NYC
Sauti Yetu Center for African Women
Segundo Ruiz Belvis Diagnostic & Treatment Center
Senior Living Options
SeriousFun Children’s Network
Settlement Housing Fund
Seven Tepees Youth Program
Sheltering Arms
Sikh Coalition
Simpson Street Development Association
Simpson Street Free Press
Sirus Fund
Snug Harbor
South Asian Council for Social Services
South Asian Youth Action
South Street Seaport Museum
Southeast Bronx Neighborhood Centers, Inc.
Southside United HDFC ("Los Sures")
St. Mary’s Development Center for Children and Families
St. Nick’s Alliance
Stanley M. Isaacs Neighborhood Center
Staten Island Arts
Staten Island Children’s Museum
Sundance Institute
Tamarack Grievance Resource Center
Teens for Food Justice
Third Avenue Business Improvement District
Tilden Cornerstone
Toronto University
Trail Blazer Camps
Treat Me Right, Inc.
Tribecca Film Institute
Trinity Human Services/Emergency Food Pantry
Tulsans Operating in Unity
Creating Hope
Turning Point for Women and Families
Two Bridges Neighborhood Council
Union Settlement
United Activities Unlimited
United Community Centers
University Neighborhood Housing Program
University Settlement
UpNext
Urban Justice Center
Urban Pathways
Valerie’s House
Vanderbilt YMCA—Julia Richman Education Complex
Variety Voice & Girls Club of Queens
Venture for America
Violence Intervention Program
Visual AIDS
Voces Latina Corporation
Volunteers of America of Greater New York
Volunteers of Legal Service
Wendt Center for Loss and Healing
Wildflower Camp Foundation
Womankind
Women’s Sports Foundation
Woodside on the Move
YMCA of Greater Grand Rapids, MI
YMCA of NYC
Young Advocates for Fair Education
Youth Action YouthBuild
Youth Represent
YWCA of Queens

CRE 2017 Annual Report 19