## Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization: COMMUNITY RESOURCE EXCHANGE, INC.

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Description of noncash property given</th>
<th>(c) FMV (or estimate) (see instructions)</th>
<th>(d) Date received</th>
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<tr>
<td>No. from Part I</td>
<td>Purpose of gift</td>
<td>Use of gift</td>
<td>Description of how gift is held</td>
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</tbody>
</table>
### Part I  Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

<table>
<thead>
<tr>
<th></th>
<th>(a) Donor advised funds</th>
<th>(b) Funds and other accounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total number at end of year</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Aggregate contributions to (during year)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Aggregate grants from (during year)</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Aggregate value at end of year</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization’s property, subject to the organization’s exclusive legal control?</td>
<td>Yes  No</td>
</tr>
<tr>
<td>6</td>
<td>Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?</td>
<td>Yes  No</td>
</tr>
</tbody>
</table>

### Part II  Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1. Purpose(s) of conservation easements held by the organization (check all that apply):
   - Preservation of land for public use (e.g., recreation or education)
   - Preservation of a historically important land area
   - Protection of natural habitat
   - Preservation of a certified historic structure
   - Preservation of open space

2. Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

<table>
<thead>
<tr>
<th></th>
<th>Held at the End of the Tax Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>2a</td>
<td>Total number of conservation easements</td>
</tr>
<tr>
<td>2b</td>
<td>Total acreage restricted by conservation easements</td>
</tr>
<tr>
<td>2c</td>
<td>Number of conservation easements on a certified historic structure included in (a)</td>
</tr>
<tr>
<td>2d</td>
<td>Number of conservation easements included in (c) acquired after 8/17/08, and not on a historic structure listed in the National Register</td>
</tr>
</tbody>
</table>

3. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4. Number of states where property subject to conservation easement is located

5. Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6. Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year

7. Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

8. Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9. In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements.

### Part III  Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

1b. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, the following amounts relating to these items:

   - (i) Revenues included in Form 990, Part VIII, line 1
   - (ii) Assets included in Form 990, Part X

2a. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

   - Revenues included in Form 990, Part VIII, line 1
   - Assets included in Form 990, Part X
3 Using the organization’s acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
   a Public exhibition
   b Scholarly research
   c Preservation for future generations
   d Loan or exchange programs
   e Other

4 Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered “Yes” to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If “Yes,” explain the arrangement in Part XIII and complete the following table:

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>1c</td>
</tr>
<tr>
<td>1d</td>
</tr>
<tr>
<td>1e</td>
</tr>
<tr>
<td>1f</td>
</tr>
</tbody>
</table>

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If “Yes,” explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.

Part V Endowment Funds. Complete if the organization answered “Yes” to Form 990, Part IV, line 10.

1a Beginning of year balance . . . . . 1,474,195.
   b Contributions . . . . . 1,580,272.
   c Net investment earnings, gains, and losses . . . . . 1,685,582.
   d Other expenditures for facilities and programs . . . . . 60,000.
   e Ending balance . . . . . 1,474,195.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
   a Board designated or quasi-endowment ▶ 100,000.000 %
   b Permanent endowment ▶ %
   c Temporarily restricted endowment ▶ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
   (i) unrelated organizations . . . . .
   (ii) related organizations . . . . .

b If “Yes” to 3a(ii), are the related organizations listed as required on Schedule R? Yes No

4 Describe in Part XIII the intended uses of the organization’s endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

<table>
<thead>
<tr>
<th>Description of property</th>
<th>(a) Cost or other basis (Investment)</th>
<th>(b) Cost or other basis (other)</th>
<th>(c) Accumulated depreciation</th>
<th>(d) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Land . . . . . .</td>
<td>199,490 . . . . .</td>
<td>103,707 . . . .</td>
<td>95,783. . . . .</td>
<td></td>
</tr>
<tr>
<td>1b Buildings . . . .</td>
<td>207,572 . . . . .</td>
<td>197,763 . . . .</td>
<td>9,809 . . . . .</td>
<td></td>
</tr>
<tr>
<td>2c Leasehold improvements . . . .</td>
<td>207,572 . . . . .</td>
<td>197,763 . . . .</td>
<td>9,809 . . . . .</td>
<td></td>
</tr>
<tr>
<td>2d Equipment . . . .</td>
<td>207,572 . . . . .</td>
<td>197,763 . . . .</td>
<td>9,809 . . . . .</td>
<td></td>
</tr>
<tr>
<td>2e Other . . . . . .</td>
<td>207,572 . . . . .</td>
<td>197,763 . . . .</td>
<td>9,809 . . . . .</td>
<td></td>
</tr>
<tr>
<td>Total Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(a).) . . . ▶ 105,592.</td>
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</tbody>
</table>
**Part VII** Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value
---|---|---
1. Financial derivatives | | |
2. Closely-held equity interests | | |
3. Other
   (A) | | |
   (B) | | |
   (C) | | |
   (D) | | |
   (E) | | |
   (F) | | |
   (G) | | |
   (H) | | |
   (I) | | |
Total. (Column (b) must equal Form 990, Part X, col. (b) line 12.)

**Part VIII** Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type | (b) Book value | (c) Method of valuation: Cost or end-of-year market value
---|---|---
1 | | |
2 | | |
3 | | |
4 | | |
5 | | |
6 | | |
7 | | |
8 | | |
9 | | |
10 | | |
Total. (Column (b) must equal Form 990, Part X, col. (b) line 13.)

**Part IX** Other Assets. See Form 990, Part X, line 15.

(a) Description | (b) Book value
---|---
1 | |
2 | |
3 | |
4 | |
5 | |
6 | |
7 | |
8 | |
9 | |
10 | |
Total. (Column (b) must equal Form 990, Part X, col. (b) line 15.)

**Part X** Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability | (b) Book value
---|---
1. Federal income taxes | |
2 | |
3 | |
4 | |
5 | |
6 | |
7 | |
8 | |
9 | |
10 | |
11 | |
Total. (Column (b) must equal Form 990, Part X, col. (b) line 25.)

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII. X
## Part XI  Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

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<table>
<thead>
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<tbody>
<tr>
<td>1</td>
<td>Total revenue, gains, and other support per audited financial statements</td>
<td>1</td>
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<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part VIII, line 12:</td>
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<tr>
<td></td>
<td>a  Net unrealized gains on investments</td>
<td>2a</td>
</tr>
<tr>
<td></td>
<td>b  Donated services and use of facilities</td>
<td>2b</td>
</tr>
<tr>
<td></td>
<td>c  Recoveries of prior year grants</td>
<td>2c</td>
</tr>
<tr>
<td></td>
<td>d  Other (Describe in Part XIII.)</td>
<td>2d</td>
</tr>
<tr>
<td></td>
<td>e  Add lines 2a through 2d</td>
<td>2e</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part VIII, line 12, but not on line 1:</td>
<td></td>
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<tr>
<td></td>
<td>a  Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td>4a</td>
</tr>
<tr>
<td></td>
<td>b  Other (Describe in Part XIII.)</td>
<td>4b</td>
</tr>
<tr>
<td></td>
<td>c  Add lines 4a and 4b</td>
<td>4c</td>
</tr>
<tr>
<td>5</td>
<td>Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)</td>
<td>5</td>
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## Part XII  Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

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<tbody>
<tr>
<td>1</td>
<td>Total expenses and losses per audited financial statements</td>
<td>1</td>
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<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part IX, line 25:</td>
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<tr>
<td></td>
<td>a  Donated services and use of facilities</td>
<td>2a</td>
</tr>
<tr>
<td></td>
<td>b  Prior year adjustments</td>
<td>2b</td>
</tr>
<tr>
<td></td>
<td>c  Other losses</td>
<td>2c</td>
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<tr>
<td></td>
<td>d  Other (Describe in Part XIII.)</td>
<td>2d</td>
</tr>
<tr>
<td></td>
<td>e  Add lines 2a through 2d</td>
<td>2e</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td>3</td>
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<tr>
<td>4</td>
<td>Amounts included on Form 990, Part IX, line 25, but not on line 1:</td>
<td></td>
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<tr>
<td></td>
<td>a  Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td>4a</td>
</tr>
<tr>
<td></td>
<td>b  Other (Describe in Part XIII.)</td>
<td>4b</td>
</tr>
<tr>
<td></td>
<td>c  Add lines 4a and 4b</td>
<td>4c</td>
</tr>
<tr>
<td>5</td>
<td>Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)</td>
<td>5</td>
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## Part XIII  Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.
ENDOWMENT FUNDS

PART V - LINE 4

DURING 1994, THE BOARD OF DIRECTORS OF CRE CREATED A FUND TO WHICH A PORTION OF CRE'S UNRESTRICTED FUND BALANCE IS TO BE RESERVED FOR EMERGENCIES, CASH FLOW SHORTAGES, OR OTHER USES APPROVED BY THE BOARD.

IN SUBSEQUENT YEARS, THE BOARD DESIGNATED THREE SUBSIDIARY COMPONENTS TO THE BOARD DESIGNATED FUND:

RESERVE FUND - FOR USE ONLY AT THE BOARD'S DISCRETION TO MEET SHORTFALLS IN FUNDING;

PROGRAM EXPANSION FUND - FOR USE IN SUPPORTING FUTURE PROGRAM EXPANSIONS;

CAPITAL FUND - FOR USE TO SUPPORT SIGNIFICANT INVESTMENTS IN SPACE RENOVATIONS OR OTHER CAPITAL IMPROVEMENTS.

OTHER LIABILITIES

PART X - LINE 2

AS OF SEPTEMBER 30, 2013, NO AMOUNTS HAVE BEEN RECOGNIZED FOR UNCERTAIN TAX POSITIONS. CRE'S TAX RETURNS FOR THE 2010 FISCAL YEAR AND FORWARD ARE SUBJECT TO THE USUAL REVIEW BY THE APPROPRIATE AUTHORITIES.
STATEMENT OF PROGRAM ACCOMPLISHMENTS

PART III - LINE 1

COMMUNITY RESOURCE EXCHANGE, INC. ("CRE") IS A NOT-FOR-PROFIT CORPORATION THAT HELPS MAKE NEW YORK CITY'S NONPROFIT ORGANIZATIONS STRONGER AND MORE EFFECTIVE IN FIGHTING POVERTY AND ADVANCING SOCIAL JUSTICE. CRE CARRIES OUT ITS MISSION THROUGH ONE-TO-ONE MANAGEMENT CONSULTING, COACHING, WORKSHOPS, AND COHORT LEARNING PROGRAMS IN THE AREAS OF STRATEGIC AND ORGANIZATIONAL PLANNING, BOARD DEVELOPMENT, CHANGE MANAGEMENT, HUMAN RESOURCES, FINANCIAL MANAGEMENT, STRATEGIC RESTRUCTURING, AND LEADERSHIP DEVELOPMENT. CRE ALSO PROVIDES INFORMATION, TOOLS AND RESOURCES TO SUPPORT NONPROFIT LEADERS AND WORKS IN PARTNERSHIP WITH GOVERNMENT AND FOUNDATIONS TO ASSURE THAT ITS SERVICES ARE MADE AVAILABLE TO TARGET ORGANIZATIONS REGARDLESS OF THEIR ABILITY TO PAY.

STATEMENT OF PROGRAM ACCOMPLISHMENTS

PART III - LINE 4A

CRE TAKES AN INTEGRATED APPROACH TO SUPPORTING COMMUNITY ORGANIZATIONS, USING A VARIETY OF METHODOLOGIES AND OFTEN ENGAGING THE SAME CLIENT ORGANIZATION IN VARIOUS WAYS. ALL METHODS FALL WITHIN CRE'S SINGLE SUBSTANTIVE PROGRAM OF CAPACITY BUILDING FOR COMMUNITY-BASED ORGANIZATIONS, AND INCLUDE MANAGEMENT SUPPORT/ORGANIZATIONAL CONSULTING; COACHING; TRAINING AND PROFESSIONAL DEVELOPMENT; AND RESOURCES AND PUBLICATIONS.
CRE employs a variety of methods within its single program of capacity building for community-based organizations. Management support (organizational consulting) - the hallmark of CRE’s approach has been establishing tailored, one-to-one relationships with organizational leadership to assure their organizations get to results, are sustainable, have strong leaders and managers, and effectively leverage opportunities for collaboration. CRE engages community-based organizations in strategic planning; board and team development; systems and process development in the areas of human resource, fund development, performance management, and financial management; and organizational restructuring.

CRE has an experienced and dedicated staff of multi-cultural professionals, all of whom have advanced degrees.

Coaching - CRE staff engage in one-to-one coaching relationships with non-profit leaders and managers, focusing on individualized change initiatives and team-strengthening interventions. Leadership and management development coaching typically begins with the use of an assessment tool (most often a 360-degree feedback survey) and involves a series of coaching meetings that include goal-setting, workplace assignments, and the opportunity for debrief and reflection. The engagement is designed to strengthen leadership and management effectiveness and thereby, organizational performance. Additionally, CRE provides tactical implementation coaching to support nonprofit leaders in undertaking specific actions as part of an organizational change.
INITIATIVE RELATED TO PLANNING, HUMAN RESOURCES, OR BOARD MANAGEMENT,
FINANCIAL MANAGEMENT, FUND DEVELOPMENT OR OTHER ISSUES.

TRAINING AND PROFESSIONAL DEVELOPMENT - CRE PROVIDES A NUMBER OF
OFFERINGS INTENDED TO BUILD THE KNOWLEDGE AND SKILLS OF INDIVIDUAL
MANAGERS AND LEADERS, WHICH IS FOUNDATIONAL TO BUILDING EFFECTIVE
ORGANIZATIONS. IN THE AREA OF EXECUTIVE TRAINING, OUR CORNERSTONE
OFFERING IS THE LEADERSHIP CAUCUS, AN EIGHT-MONTH INTERACTIVE LEADERSHIP
DEVELOPMENT PROGRAM THAT USES HANDS-ON EXPERIENCES, PEER LEARNING,
360-DEGREE FEEDBACK, COACHING AND ACTION LEARNING TO ENABLE EACH
PARTICIPANT TO DEVELOP AS A LEADER. A CORRESPONDING PROGRAM FOR MIDDLE
MANagers IS OFFERED, CALLED THE "HIGH PERFORMING MANAGERS' INITIATIVE."

RESOURCES, REFERRALS AND PUBLICATIONS - CRE HAS DEVELOPED PRACTICAL
MANAGEMENT MANUALS AND TOOLS TO SUPPORT NONPROFITS, FUNDERS AND
INDIVIDUALS IN ADDRESSING IMPORTANT ISSUES. OUR MAIN PUBLICATION, "FROM
VISION TO REALITY," WALKS THE READER THROUGH THE PROCESS OF STARTING A
NONPROFIT ORGANIZATION, ADDRESSING LEGAL ISSUES, HOW TO CONDUCT A PROGRAM
NEEDS ASSESSMENT, BUDGETING, AND FUNDRAISING. OTHER PUBLICATIONS INCLUDE:
"MASTERING YOUR FIRST GOVERNMENT CONTRACT," "SQUARE FEET: HOW TO NAVIGATE
NYC'S PERILOUS OFFICE LEASING MARKET," AND "ROADMAP TO THE WEBSITES." A
HOST OF OTHER TOOLS AND GUIDELINES FOR NONPROFIT MANAGEMENT CAN BE FOUND
ON CRE'S WEBSITE: WWW.CRENYC.ORG.

CRE 2013 ACCOMPLISHMENTS:
IN FY 2013, CRE STAFF PROVIDED ONE-TO-ONE CONSULTING AND COACHING
SERVICES TO APPROXIMATELY 200 COMMUNITY-BASED ORGANIZATIONS IN THE FORM OF DIRECT, TAILORED ENGAGEMENTS TO NONPROFIT ORGANIZATIONS AND THEIR LEADERS AND MANAGERS. KEY AREAS OF ASSISTANCE TO NONPROFITS INCLUDED: STRATEGIC PLANNING; LEADERSHIP DEVELOPMENT; SUSTAINABILITY PLANNING; ORGANIZATIONAL RESTRUCTURING; AND HUMAN RESOURCES MANAGEMENT. CRE EXPANDED ITS COHORT-BASED LEARNING PROGRAMS AND WORKSHOPS TO PROVIDE AN ARRAY OF SKILLS TRAINING AND LEADERSHIP DEVELOPMENT SERVICES TO MORE THAN 200 NONPROFIT STAFF AND LEADERSHIP - BOTH AS PUBLIC OFFERINGS AND AS PROFESSIONAL DEVELOPMENT PROGRAMMING FOR STAFF WITHIN LARGE SOCIAL SERVICE AGENCIES, INCLUDING THE FOLLOWING:

1. CRE'S LEADERSHIP CAUCUS, INVOLVING 27 EXECUTIVE LEADERS FROM NON-PROFITS IN AN 8-MONTH LEADERSHIP DEVELOPMENT PROGRAM THAT OFFERED ISSUE-BASED TRAINING, AN EXPERIMENTAL CLINIC, 360-DEGREE FEEDBACK COACHING, AND ACTION LEARNING TEAMS;

2. TWO CYCLES OF ITS HIGH PERFORMING MANAGERS' INITIATIVE: ONE FOR COMMUNITY-BASED ORGANIZATIONS CONTRACTING WITH THE NYC DEPARTMENT OF YOUTH AND COMMUNITY DEVELOPMENT (DYCD), AND A SECOND FOR STAFF OF A HUMAN SERVICE AGENCIES BASED IN STATEN ISLAND;

3. A TAILORED COHORT FOR MIDDLE MANAGER TRAINING FOR CLIENT ORGANIZATIONS;

4. A YOUNG NONPROFIT PROFESSIONALS CIRCLE;

5. CRE PROVIDED ADVICE BY PHONE TO DOZENS OF INDIVIDUALS THROUGH OUR EXECUTIVE DIRECTOR HOTLINE, INTENDED TO HELP EXECUTIVE DIRECTORS AND OTHER NONPROFIT LEADERS AND MANAGERS GET QUICK ANSWERS TO PRESSING PROBLEMS. THE HOTLINE RESPONDS TO BOTH PHONE AND ONLINE INQUIRIES AND
PARTNERS WITH THE CITY OF NEW YORK, TAKING REFERRAL CALLS FROM NONPROFITS WHO CALL NEW YORK CITY'S 311-LINE WITH QUESTIONS.

6. CRE COMPLETED ITS WORK AT THE NEIGHBORHOOD LEVEL IN FAR ROCKAWAY SUPPORTING COLLABORATIVE ACTION AMONG AREA COMMUNITY-BASED NONPROFITS.

7. CRE CONTINUED A PROJECT TO ASSESS NEEDS AND BUILD THE CAPACITY OF SEVERAL ORGANIZATIONS WHICH ARE FUNDED BY THE NEW YORK COMMUNITY TRUST TO UNDERTAKE INNOVATIVE ANTI-VIOLENCE PROGRAMMING AMONG TEENS IN COMMUNITIES WITH HIGH RATES OF GUN VIOLENCE.

8. CRE COMPLETED WORK ON A MULTI-LAYER PROJECT TO SUPPORT THE NEW YORK CITY HOUSING AUTHORITY IN PLANNING A STRATEGY FOR USE OF ITS COMMUNITY CENTERS, INCLUDING THE DOCUMENTATION OF PROGRAMMING CURRENTLY OFFERED IN SUCH FACILITIES AND COLLECTION OF INPUT FROM COMMUNITY ORGANIZATIONS OPERATING WITHIN AND AROUND NYCHA'S DEVELOPMENTS.

9. CRE DEEPENED ITS EXPERTISE IN MANAGER AND EXECUTIVE COACHING PRACTICE, EXPANDED ITS USE OF DIAGNOSTIC TOOLS, AND BUILT OUT A NEW LINE OF SERVICES INTENDED TO STRENGTHEN THE SKILLS AND EFFECTIVENESS OF NONPROFIT LEADERS, MANAGERS AND TEAMS.

GOVERNANCE, MANAGEMENT, AND DISCLOSURE

PART VI, SECTION B. - QUESTION 11B

THE PROCESS USED BY COMMUNITY RESOURCE EXCHANGE, INC. TO REVIEW FORM 990 BEFORE FILING IS:

1. OUTSIDE AUDITING FIRM PREPARES CRE'S 990 ONCE FINANCIAL STATEMENTS ARE COMPLETED.

2. 990 IS REVIEWED BY MANAGEMENT AND AN ELECTRONIC DRAFT IS forwarded TO THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS FOR REVIEW AND COMMENTS.
3. AUDIT COMMITTEE MEETS WITH AUDITORS TO DISCUSS 990 AND ADDRESS COMMENTS OR RECOMMENDATIONS.

4. A FINAL DRAFT IS THEN FORWARD TO THE BOARD OF DIRECTORS WHICH IS GIVEN 2-5 BUSINESS DAYS TO REVIEW.

5. COMMENTS FROM THE BOARD OF DIRECTORS ARE FORWARD TO MANAGEMENT.

6. MANAGEMENT APPROVES 990 FOR FILING AND 990 IS FILED WITH IRS.

GOVERNANCE, MANAGEMENT, AND DISCLOSURE

PART VI, SECTION B. - QUESTION 12C

CRE REQUIRES ITS DIRECTORS, OFFICERS AND KEY EMPLOYEES TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST TO THE BOARD CHAIR OR HER DESIGNEE PRIOR TO THE OPENING OF ANY NEGOTIATIONS OR DISCUSSIONS CONCERNING A TRANSACTION. IN ADDITION TO THIS CONTINUING OBLIGATION, INTERESTED PERSONS COVERED BY THE POLICY MUST AGAIN DISCLOSE POTENTIAL CONFLICTS FROM THE PREVIOUS YEAR AT THE END OF EACH FISCAL YEAR. ALL INTERESTED PERSONS COVERED BY THE POLICY MUST PREPARE A BRIEF LETTER DESCRIBING THE TRANSACTION, HIS OR HER INTEREST IN IT, AND WHY THE TRANSACTION IS IN THE BEST INTEREST OF CRE. THE TRANSACTION IS THEN REVIEWED CAREFULLY TO ENSURE THAT IT SHOULD BE ENTERED INTO. IF A CONFLICT OF INTEREST EXISTS, THE INTERESTED PARTY IS EXCLUDED FROM THE BOARD DISCUSSION AND APPROVAL OF SUCH TRANSACTIONS.

GOVERNANCE, MANAGEMENT, AND DISCLOSURE

PART VI, SECTION B. - QUESTIONS 15A & 15B

THE PROCESS USED BY CRE FOR DOCUMENTING COMPENSATION FOR THE CO-DIRECTORS IS:
1. CRE HUMAN RESOURCES (HR) STAFF COMPILES A SURVEY ON COMPENSATION PAID BY SIMILARLY SITUATED ORGANIZATIONS FOR COMPARABLE POSITIONS AND PROVIDES THE DATA TO THE CRE HR BOARD HUMAN RESOURCES COMMITTEE.

2. THE BOARD HUMAN RESOURCES COMMITTEE REVIEWS THE COMPARABILITY DATA.


4. THE HUMAN RESOURCES COMMITTEE TAKES THE ITEM TO THE BOARD FOR APPROVAL.

GOVERNANCE, MANAGEMENT, AND DISCLOSURE

PART VI, SECTION C. - QUESTION 19

CRE MAKES ITS FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC BY POSTING THEM ON ITS WEBSITE. IN ADDITION, CRE'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST AT 42 BROADWAY, 20TH FLOOR, NEW YORK, NY 10004 OR BY CALLING (212) 894-3394.

STATEMENT OF FUNCTIONAL EXPENSES

PART IX - LINE 11G

ADVISORY SERVICES: 180,495;
CONSULTANTS FOR CLIENTS: 26,725;
SUB-CONTRACTS: 200,922.
Form 8888 (Rev. 1-2013)

- If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box. □
- If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).

**Part II**

Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

**Name of exempt organization or other filer, see instructions.**

**COMMUNITY RESOURCE EXCHANGE, INC.**

**Number, street, and room or suite no. if a P.O. box, see instructions.**

42 BROADWAY, 20TH FLOOR

**City, town or post office, state, and ZIP code. For a foreign address, see instructions.**

NEW YORK, NY 10004

Enter the Return code for the return that this application is for (file a separate application for each return)...

<table>
<thead>
<tr>
<th>Application</th>
<th>Return Code</th>
<th>Application</th>
<th>Return Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Form 990 or Form 990-EZ</td>
<td>01</td>
<td>Form 1041-A</td>
<td>08</td>
</tr>
<tr>
<td>Form 990-BL</td>
<td>02</td>
<td>Form 4720</td>
<td>09</td>
</tr>
<tr>
<td>Form 4720 (individual)</td>
<td>03</td>
<td>Form 5227</td>
<td>10</td>
</tr>
<tr>
<td>Form 990-PF</td>
<td>04</td>
<td>Form 6069</td>
<td>11</td>
</tr>
<tr>
<td>Form 990-T (sec. 401(a) or 408(a) trust)</td>
<td>05</td>
<td>Form 8870</td>
<td>12</td>
</tr>
<tr>
<td>Form 990-T (trust other than above)</td>
<td>06</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8888.

- The books are in the care of □

  **KAREN ERDOS**

  **Telephone No.** □ 212-9433888 □

  **FAX No.** □

- If the organization does not have an office or place of business in the United States, check this box. □

- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)...

  **If this is for the whole group, check this box □. If it is for part of the group, check this box □ and attach a list with the names and EINs of all members the extension is for.**

4 I request an additional 3-month extension of time until...

5 For calendar year □ or other tax year beginning 10/01 2012, and ending 09/30 2013 □

6 If the tax year entered in line 5 is for less than 12 months, check reason: □ Initial return □ Final return □ Change in accounting period

7 State in detail why you need the extension... □ ALL THE INFORMATION NECESSARY TO COMPLETE THE RETURN IS NOT AND WILL NOT BE AVAILABLE BY THE DUE DATE. THEREFORE WE RESPECTIVELY REQUEST ADDITIONAL TIME TO COMPLETE THE RETURN.

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions...

8b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8888...

8c **Balance Due.** Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions...

**Signature and Verification must be completed for Part II only.**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

**Signature □**

**Title □**

**Date □**

Form 8888 (Rev. 1-2013)
Form 8868
Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

- If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box ..........................  X
- If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/eFile and click on e-file for Charities & Nonprofits.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only .................................................................  X

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Name of exempt organization or other filer, see instructions.

COMMUNITY RESOURCE EXCHANGE, INC.

Employer identification number (EIN) or

133048638

Social security number (SSN)

42 BROADWAY, 20TH FLOOR

City, town or postal office, state, and ZIP code. For a foreign address, see instructions.

NEW YORK, NY 10004

Enter the Return code for the return that this application is for (file a separate application for each return) ........................ ................................ 0 1

Application
Is For

Return Code

Application
Is For

Return Code

Form 990 or Form 990-EZ

01

Form 990-T (corporation)

07

Form 990-Bl

02

Form 1041-A

08

Form 4720- (individual)

03

Form 4720

09

Form 990-PF

04

Form 5227

10

Form 990-T (sec. 401(a) or 408(a) trust)

05

Form 6069

11

Form 990-T (trust other than above)

06

Form 8870

12

- The books are in the care of  KAREN ERDOS

Telephone No.  212 9433858

FAX No.  212 9433858

- If the organization does not have an office or place of business in the United States, check this box .................................................................  X

- If this is for a Group Return, enter the organization’s four digit Group Exemption Number (GEN) . If this is for the whole group, check this box  ..................  X  . If it is for part of the group, check this box  ..................  and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 05/15 , 2014 . to file the exempt organization return for the organization named above. The extension is for the organization's return for:

X calendar year 2013 or


2 If the tax year entered in line 1 is for less than 12 months, check reason:  initial return  or  Final return  Change in accounting period

3a If this application is for Form 990-B1, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.

3a $

3b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.

3b $

3c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

3c $

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-E0 and Form 8879-E0 for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2013)
5. Fee Instructions

The filing fee depends on the organization's Registration Type. For details on Registration Type and filing fees, see the Instructions for Form CHAR500.

<table>
<thead>
<tr>
<th>Organization's Registration Type</th>
<th>Fee Instructions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article 7-A</td>
<td>Calculate the Article 7-A filing fee using the table in part a below. The EPTL filing fee is $0.</td>
</tr>
<tr>
<td>EPTL</td>
<td>Calculate the EPTL filing fee using the table in part b below. The Article 7-A filing fee is $0.</td>
</tr>
<tr>
<td>Dual</td>
<td>Calculate both the Article 7-A and EPTL filing fees using the tables in parts a and b below. Add the Article 7-A and EPTL filing fees together to calculate the total fee. Submit a single check or money order for the total fee.</td>
</tr>
</tbody>
</table>

a) Article 7-A filing fee

<table>
<thead>
<tr>
<th>Total Support &amp; Revenue</th>
<th>Article 7-A Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>more than $250,000</td>
<td>$25</td>
</tr>
<tr>
<td>up to $250,000*</td>
<td>$10</td>
</tr>
</tbody>
</table>

b) EPTL filing fee

<table>
<thead>
<tr>
<th>Net Worth at End of Year</th>
<th>EPTL Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $50,000</td>
<td>$25</td>
</tr>
<tr>
<td>$50,000 or more, but less than $250,000</td>
<td>$50</td>
</tr>
<tr>
<td>$250,000 or more, but less than $1,000,000</td>
<td>$100</td>
</tr>
<tr>
<td>$1,000,000 or more, but less than $10,000,000</td>
<td>$250</td>
</tr>
<tr>
<td>$10,000,000 or more, but less than $50,000,000</td>
<td>$750</td>
</tr>
<tr>
<td>$50,000,000 or more</td>
<td>$1500</td>
</tr>
</tbody>
</table>

* Any organization that contracted with or used the services of a professional fund raiser (PFR) or fund raising counsel (FRC) during the reporting period must pay an Article 7-A filing fee of $25, regardless of total support and revenue.

6. Attachments - Document Attachment Check-List

Check the boxes for the documents you are attaching.

For All Filers

Filing Fee

X Single check or money order payable to "NYS Department of Law"

Copies of Internal Revenue Service Forms

X IRS Form 990
X All required schedules (including Schedule B)

IRS Form 990-EZ

All required schedules (including Schedule B)

IRS Form 990-PF

All required schedules (including Schedule B)

IRS Form 990-T

IRS Form 990-T

Additional Article 7-A Document Attachment Requirement

Independent Accountant's Report

X Audit Report (total support & revenue more than $250,000)

Review Report (total support & revenue $100,001 to $250,000)

No Accountant's Report Required (total support & revenue not more than $100,000)