



**CRE LEADERSHIP CAUCUS 11  
FOR EARLY CAREER EXECUTIVE DIRECTORS  
AND SENIOR MANAGERS  
December 2011 - July 2012**

***Tentative Calendar of Sessions***

Dec 8	Jan 12	Feb 9	March 8	Mar 15 & 29	April 12	April 26	May 10	June 7	June 21	Jul 19
9:30am-4:00pm	9:30am-4:00pm	9:30am-12:30pm	9:30am-4:00pm	9:30am-4:00pm	9:30am-4:00pm	9:30am-12:30pm	9:30am-4:00pm	9:30am-4:00pm	9:30am-12:30pm	9:30am-1:30 pm
<b>Orientation</b> Intro to Caucus Set-up for Action Learning and 360 Feedback Leadership in Challenging Times	<b>Issue Discussion I</b> Sharpening Mission and Strategy	<b>Action Learning</b> 3 Hrs	<b>Issue Discussion II</b> Leading Change and Managing Transitions	<b>360 Feedback Survey Days</b> Each participant will come for a 2-hour session to review 360 feedback	<b>Case-Based Learning</b>	<b>Action Learning</b> 3 hrs	<b>Issue Discussion III</b> Strengthening Partnerships with Board and Staff	<b>Issue Discussion IV</b> Developing a High-Performing Organization	<b>Action Learning</b> 3 hrs	<b>Closing</b> Personal Leadership Statements Closing Lunch Session

**360 Feedback Survey**

**Action Learning — Goal Setting for Change Initiatives**